

# Letter of Conformity



This is to certify that

**EJOT<sup>®</sup>**

**EJOT Holding GmbH & Co. KG**

Im Herrengarten 1  
57319 Bad Berleburg  
Germany

has undergone a

verification of the EJOT Compliance Guideline implementation.

To ensure transparency and traceability of the evaluation and to assess the implementation of the EJOT Compliance Guideline an on-site audit was carried out on 2019-01-30. This entailed using random sampling to check both the processes and the documentation.

**In accordance with the measurement framework model, it was ascertained that the implementation of the EJOT Compliance Guideline resulted in *excellent effectiveness (98%)*.**

*Measurement Framework Model:*

- 1. no effectiveness (< 20%)*
- 2. partial effectiveness (<40%)*
- 3. satisfactory effectiveness (< 70%)*
- 4. comprehensive effectiveness (< 90%)*
- 5. excellent effectiveness (>90%)*

The certificate is only valid in relation to the EJOT Compliance Guideline, as of 2018-07-01.

The audit result was documented in a report and distributed.

Registration No. 302825 KB

Frankfurt am Main 2019-04-26

**DQS GmbH**

A handwritten signature in blue ink, reading 'Stefan Heinloth', is positioned above the printed name and title.

Stefan Heinloth  
Managing Director